

**Village of Waterman  
Finance and Personnel Committee  
Meeting Minutes  
Waterman Village Hall  
215 W. Adams St.  
Waterman, IL 60556  
Monday, March 28, 2022 at 6:00PM**

Meeting called to order by Trustee Feitlich at 6:05PM

**Roll Call:** Trustee Radtke, Trustee Pearson, Trustee Feitlich, Guest Village Manager Nykaza, Guest Village Clerk Pool, Guest Chief Swanson

Approved meeting minutes from March 3, 2022 as amended. Passed 2/0.

**New Business:**

Discussed organizational chart given the new proposed position as administrative assistant. Will provide an updated organizational chart to next board meeting for approval.

Discussed budget. Discussed updating the format of the budget. Reviewed revenue and made annual adjustments. Reviewed all expenditures and made adjustments, when necessary. Will table salaries discussion and revisit expenditures at next meeting on Wednesday, April 6, 2022 at 6:30PM.

**Old Business:**

Discussed insurance reimbursement. Discussed giving each employee a stipend per month. Clerk Pool and Village Manager Nykaza will work out details.

**Public Comment:**

None.

**Closed Session:**

Entered into closed session to discuss the appointment, employment compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2 (c) (I). Moved by Trustee Pearson and second by Trustee Radtke. Pass 3-0. Trustee Pearson moved to exit executive session. Trustee Radtke second. Pass 3-0.

**Adjournment:** Meeting was adjourned at 9:53PM.



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Submitted by:

Dr. Sarah Radtke, Village Trustee